

Code of Conduct

Introduction

AE Partner (AE Partner A/S and its group companies) is committed to conducting business in a manner that upholds our core values of Honesty, Openness, Teamwork, Integrity, and Mutual Respect. As an Automation Engineering Partner, we believe in fostering strong partnerships with our clients, suppliers, and employees. This Code of Conduct reflects our commitment to these principles, sustainability, transparency, and responsible supply chain management.

01 Compliance with Laws and Regulations



- AE Partner shall comply with all applicable laws, regulations, and standards in their respective regions and the regions in which they operate.

02 Environmental Responsibility



- AE Partner shall actively seek to minimize our environmental impact by promoting resource efficiency, reducing waste, and adopting sustainable practices.
- AE Partner is encouraged to explore and implement eco-friendly technologies and processes that reduce greenhouse gas emissions and align with our commitment to environmental responsibility.

03 Labor and Human Rights



- AE Partner shall uphold the fundamental human rights of our employees, demonstrating fairness, safe working conditions, and a commitment to the freedom to associate and organize.
- AE Partner must not engage in any form of forced labor, child labor, or discriminatory practices, fostering an environment of mutual respect and equality.

04 Ethical Business Practices



- AE Partner shall conduct our business with unwavering integrity, honesty, and transparency. We strictly prohibit bribery, corruption, and unethical business practices.
- AE Partner must maintain accurate records and financial reporting in accordance with applicable laws and regulations, upholding our values of openness and honesty.

05

Health and Safety



- AE Partner is committed to providing a safe and healthy working environment for their employees, contractors, and visitors, reinforcing our commitment to teamwork and mutual respect.
- Continuous assessment of health and safety risks and proactive measures are essential to ensure the well-being of all stakeholders.

06

Supply Chain Responsibility



- AE Partner actively promote sustainability throughout the supply chains, collaborating closely with clients and suppliers who share our commitment to responsible practices.
- Partnerships are the foundation of our success, and we encourage open collaboration within our organization and with external partners to implement sustainable supply chain practices and initiatives.

07

Confidentiality and Data Privacy



- AE Partner respect and safeguard the confidentiality of proprietary information and customer data, demonstrating integrity and trustworthiness.
- Compliance with data protection laws and regulations is paramount when handling personal data, reflecting our commitment to ethical conduct and openness.

08

Reporting Violations



- AE Partner establish mechanisms for employees, clients, suppliers, and stakeholders to report violations of this Code of Conduct without fear of retaliation, fostering an environment of mutual respect and accountability.

09

Continuous Improvement



- AE Partner is dedicated to continuously improving the sustainability practices and ethical standards, driven by our values and a shared commitment to excellence.

10

Communication



- AE Partner communicate our unwavering commitment to this Code of Conduct to our employees, suppliers, clients, and other stakeholders, emphasizing the importance of our core values and the strength of our partnerships.

Conclusion

AE Partner expect all employees and partners to embrace the principles outlined in this Code of Conduct. We believe that by living our core values and fostering strong partnerships, we can create a sustainable, responsible, and mutually beneficial business ecosystem.